

APPLICATION FOR EMPLOYMENT

Position Desired _____ Full time Part time Date _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER APPLICANTS STATEMENT

I understand that this application will be given every consideration, but it is not a promise of employment.

I understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I further understand that I have the right to terminate my employment at any time with or without notice, and RWC International, Ltd. has the same right. No one other than the President of RWC International, Ltd. has authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing.

I understand that RWC International, Ltd. reserves the right to require me to submit to a test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination, and a test for the presence of alcohol in my system, performed by a doctor selected by RWC International, Ltd.. Further, I understand that at any time after I am hired, RWC International, Ltd. may require me to submit to a physical examination and an alcohol test, to the extent permitted by law. I consent to the disclosure of the results of the physical examinations and related tests to RWC International, Ltd.. I also understand that I may be required to take other tests, such as personality and honesty tests, prior to employment and during my employment.

I understand that RWC International, Ltd. may investigate my driving record and my criminal record, and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I further understand that RWC International, Ltd. may contact my previous employers and I authorize those employers to disclose to RWC International, Ltd. all records pertinent to my employment with them.

In addition to authorizing the release of any information regarding my employment, I hereby fully waive any rights or claims I have or may have against my former employers, their agents, employees, and representatives as well as other individuals who release information to RWC International, Ltd., and release them from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I hereby state that all of the information that I provide on this application and in any interview is true and accurate. I understand that if I am employed and any such information is later found to be false in any respect, I may be dismissed.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT

Signature of Applicant: _____

SOLICITUD DE EMPLEO

Posicion deseada _____ Tiempo completo Tiempo medio Fecha _____

SOMOS PATRONES DE OPORTUNIDAD IGUAL DECLARACION DEL ASPIRANTE

Tengo entendido que se le dara todo tipo de consideracion a esta solicitud, pero esto no es una promesa de empleo.

Tengo entendido que si me emplean, mi empleo no sera por un periodo definitivo, sin hacer caso al tiempo de pago de mis salarios. Ademas comprendo que tengo el derecho de terminar mi empleo en cualquier momento con o sin aviso, y la Compania tiene el mismo derecho. Nadie, con la excepcion del Presidente de la Compania, tiene la autoridad de modificar esta relacion o llegar a un acuerdo a lo contrario. Todo ese tipo de modificacion o acuerdo debe ser hecho por escrito.

Tengo entendido que la Compania se reserva el derecho de pedirme que yo me someta a un examen para ver si hay evidencia de drogas en mi cuerpo antes de emplearme y en cualquier momento durante mi empleo, hasta el punto de que las leyes permitan. Tambien comprendo que cualquier oferta de empleo que pueda existir seria al pasar un examen fisico, y un analisis para ver si hay evidencia de alcohol en mi cuerpo, dicho examen sera hecho por un medico escogido por la Compania. Ademas de esto, comprendo que en cualquier momento despues de que me hayan empleado, la Compania podria exigirme que yo me someta a un examen fisico, y un analisis de alcohol, hasta el punto de que las leyes permitan. Yo le doy permiso a revelar los resultados de los exámenes físicos y los análisis a la Compania. Tambien comprendo que se me podra pedir que me haga otros exámenes, tales como exámenes sobre mi personalidad y honradez, antes de mi empleo y durante mi empleo.

Tengo entendido que la Compania puede investigar los datos de como yo manejo y mis datos criminales y que un reporte investigativo puede ser preparado por medio del cual la informacion es obtenida a traves de entrevistas personales con mis vecinos, amistades, y otras personas con quien yo me relaciono. Esta averiguacion incluye informacion sobre mi carScter, reputacion general, características y modo de vivir.

Comprendo que tengo el derecho de hacer una peticion por escrito dentro de un periodo de tiempo razonable para recibir informacion adicional y detallada sobre la clase y el objeto de esta investigation. Ademas comprendo que la Compania puede ponerse en contacto con mis patrones anteriores, y yo autorizo a esos patrones que revelen a la Compania todos los datos pertinentes a mi empleo con ellos. Ademas de autorizar la revelation de cualquier informacibn respecto a mi empleo, yo por este medio renuncio por completo a cuaiquiera de los derechos o reclamos que yo tengo o tenga contra mis patrones anteriores, sus agentes, empleados, y representantes, asi como tambien otros individuos que den informacion a la Compania, y dejarlos sueltos de cualquiera y toda obligation, reclamos, o dafios que puedan resultar directa o indirectamente por el uso, revetacion, o dar detalles de tal informacion por cualquier persona o sujeto, ya que esa informacion me sea favorable o no.

Yo por este medio declaro que toda la informacion que proporciono en esta solicitud y en cualquiera entrevista es verdadera y exacta. Tengo entendido que si me emplean y cuaiquiera de tal informacion la encuentran mas tarde ser falsa en cualquier respecto me pueden despedir.

NO FIRMA HASTA QUE NO HAYA LEIDO DICHA DECLARACION

Firma del aspirante _____

RWC International Ltd. Employment Application

PERSONAL DATA

Name _____
 (As printed on Social Security Card)

Social Security # _____

Current Address

How long have you lived there?

_____ yrs _____ months

Street and Number

 City State Zip

Telephone Number

How long did you live there?

 Street and Number

 City State Zip

_____ yrs _____ months

Are you 18 years of age or older? Yes No

Have you worked for this company before? Yes No If yes, please give dates and position: _____

Do you have any friends or relatives working here? Yes No If yes, please name: _____

Do you have reliable means of transportation that will allow you to consistently arrive at work on time? Yes No

If a driver's license is required for the position for which you are applying, do you have a valid driver's license? Yes No

License No. State Exp. Date

Have you been cited for a traffic violation of any kind within the last FIVE years? Yes No

If yes, please give dates and details: _____

NOTE: An affirmative answer to the following question will not automatically disqualify you from consideration for the position for which you are applying. Factors such as age of the conviction, time of events, seriousness and nature of the violation, and rehabilitation are taken into account.

Have you ever pled guilty or "no contest" to a crime or been convicted of a crime? Yes No

If yes, please give date and details of each: _____

Are you capable of satisfactorily performing the essential job duties required of the position for which you are applying? Yes No

How many days of work have you missed in the last THREE years due to reasons other than paid holidays and vacation?

No. of days Year No. of days Year No. of days Year

	Elementary					High				College / University				Graduate / Professional			
School Name																	
Years Completed: (Circle)	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study or Major																	
Describe specialized training, Military experience, skills and extracurricular activities.																	

RECORD OF PREVIOUS EMPLOYMENT (DO NOT WRITE "SEE RESUME")

Please list the names of your previous employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. If self-employed, give firm name and supply business references.

Name of Present or Last Employer	Address	City, State, Zip	Telephone
Employed From (month/year)		To (month/year)	
Title of Position Held	Name of Last Supervisor	Reason for Leaving	
Wage/Salary	Starting	Final	
	\$ _____ per _____	\$ _____ per _____	

Name of Present or Last Employer	Address	City, State, Zip	Telephone
Employed From (month/year)		To (month/year)	
Title of Position Held	Name of Last Supervisor	Reason for Leaving	
Wage/Salary	Starting	Final	
	\$ _____ per _____	\$ _____ per _____	

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Name of Present or Last Employer	Address	City, State, Zip	Telephone
Employed From (month/year)		To (month/year)	
Title of Position Held	Name of Last Supervisor	Reason for Leaving	
Wage/Salary	Starting	Final	
	\$ _____ per _____	\$ _____ per _____	

ALL FIELDS MUST BE COMPLETED

Have you ever been terminated or asked to resign from any job? No Yes If yes, please explain circumstances:

Please fully explain any gaps in your employment history: _____

May we contact your current employer: Yes No If no, please explain: _____

CHARACTER REFERENCES: Please list persons who know you well. (Not previous employers or relatives)

Name	Occupation	Address (Street, City and State and Zip)	Telephone Number	No. of Years Known

ADDITIONAL INFORMATION — Please indicate any actual experience you have in any of the following positions:

OFFICE

- Office Manager
- Bookkeeper
- Accounts Receivable
- Accounts Payable
- Payroll Clerk
- Tag/Title Clerk
- Warranty Clerk
- Cashier
- Receptionist

SALES

- Sales Manager
- Sales Person (New)
- Sales Person (Used)
- Sales Person (Bus)
- F&I
- Leasing Manager
- Fleet Manager
- Truck Manager

SERVICE & REPAIR

- Service Manager
- Service Writer
- Dispatcher
- Shop Foreman
- Mechanic/Technician
- Electrician
- Helper
- Painter
- Body Repair
- Get Ready

PARTS

- Parts Manager
- Parts Counter
- Parts Stocker
- Office Manager
- Parts Driver

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF THIRTY (30) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE AND ACCURATE.

Signature of Applicant: _____

Date: _____

RWC International Invitation to Self Identify

The Company is committed to an Affirmative Action Program which includes giving full consideration for employment to qualified individuals without regard to race, color, religion, gender or national origin. The following information is being requested of all applicants for employment. Your providing this information is strictly voluntary. The self-identification request is made in compliance with the regulations issued by the U.S. Department of Labor. Responses will be used for the purpose set forth in these regulations. Its purpose is to assist the Company in monitoring its Affirmative Action Program and to aid in complying with required Governmental record keeping and periodic reporting. A copy of the AAP is available during normal business hours (call your local personnel office). This information is not part of the employment application. It will be processed separately and will not be considered in the employment/selection process. If you choose to provide information, please complete the following:

Name: _____

Sex: Male Female

Job Applied for: _____

RACE/ETHNICITY (check one)*:

American Indian or Alaskan Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Hispanic or Latino

APPLICANT SOURCE OF RECRUITMENT (check one)

Internet Job Posting

Name of Internet Source: _____

Newspaper Advertising Private Employment Agency

Campus Recruiting Public Employment Agency

Employee Referral

Name of Employee: _____

* To comply with OFCCP regulations, a visual observation may be made to gather the above demographic data.